Peekskill City School District 1031 Elm Street Peekskill, New York

BUSINESS MEETING/WORK SESSION BOARD OF EDUCATION SEPTEMBER 1, 2020

Board of Education

Mr. Allen Jenkins, Jr., President Mrs. Jillian Villon, Vice President Mrs. Pamela Hallman-Johnson Mrs. Branwen MacDonald Mr. Samuel North Mrs. Maria Pereira Mr. Michael Simpkins

Central Office

Dr. David Mauricio, Superintendent
Ms. Robin Zimmerman, Assistant Superintendent for Business
Dr. Joseph Mosey, Assistant Superintendent for Administrative Services
Mr. Daniel Callahan, Assistant Superintendent for Secondary Education
Dr. Mary Keenan Foster, Assistant Superintendent for Elementary Education
Ms. Debra McLeod, District Clerk

1. Call to Order

The meeting was called to order by President Jenkins, Jr. at 6:19 p.m. in accordance with Governor Cuomo's Executive Order 202 relating to the COVID-19 emergency, the Board of Education conducted this meeting at PHS auditorium, however, In-person attendance will NOT be permitted. We will provide video-conference links online, as well as a section for public comments via our BoardDocs website.

Pamela Hallman-Johnson participated virtually, location at 677 Catherine Street, Peekskill, NY 10566

Branwen MacDonald arrived late and left and 8:16 p.m.

- 2. Proposed Executive Session
 - A. Open Meeting
 - (Note: The Board will enter into Executive Session for the of discussing matters regarding
 the appointment of a particular contractor(s) and employment history of particular
 person(s) for the following positions: Custodial Worker; Science Teacher; Teacher Aide
 Substitute; and Teacher Leaders. The public part of the meeting will open at
 approximately 7:00 p.m.)
 - B. Adjourn to Executive Session

Motion to Adjourn Meeting in order to enter to Executive Session

Motion: Jillian Villon	Second: Samuel North	
Yes: Pamela Hallman-Johnson Allen Jenkins, Jr.	No:	Abstained:
Samuel North		
Maria Pereira Michael Simpkins		

Jillian Villon

C. Adjourn Executive Session

Motion to Re-Open Meeting

Motion: Michael Simpkins Yes: Pamela Hallman-Johnson

Allen Jenkins, Jr.

Branwen MacDonald Samuel North Maria Pereira Michael Simpkins Jillian Villon

second:	Jillian	Villon	
No.		Ahstaine	_

3. Resume Public Meeting

The meeting was reconvened in the Peekskill High School Auditorium Room at 7:30 p.m.

- A. Pledge of Allegiance
- 4. Superintendent/Board President Report
 - A. Peekskill Pride

Branwen MacDonald thanked the community members who pooled together for our kids. Maria Pereira commented on the summer graduates. These students had hurdles to overcome, and Mr. Arthur spoke of them overcoming their hurdles. They set goals and accomplished them. The love and encouragement they received helped them make it to the finish line. Congratulations to the summer graduates.

President Jenkins, Jr. asked will the wifi hub areas be cleaned as well as the District? Dr. Mauricio responded yes. Dr. Mauricio also thanked the PTO for the mifi donations. Maria Pereira thanked the Youth Bureau, led by Tuesday McDonald for the backpacks.

- 5. Hearing of Citizens In Person Attendance Will Not Be Permitted
 - A. Public Participation at Board Meetings

Ann Narcisse: 315 Requa St. I would like to begin by thanking the leadership of the district for all their efforts to respond to the inordinate needs and challenges our community represents with regard to the school closures amid the lack of support and guidance from both our Federal government as well as our local state education department. To be called on to provide wifi, technology, meals and childcare without any additional funding is a monumental feat and sadly one that has been placed unfairly on schools. While the district is doing all it can to open safely, I would like to ask, what are we doing at the middle level to help prepare students for college and career. Given the economic outlook and current crisis facing college students, being crushed by student loans with little hope of finding viable jobs, how is the district considering the needs of middle level students to begin exploring vocations? Classes like culinary arts, computer networking, plumbing, medical fields and others? There are local opportunities that exist but would require planning and financial preparation. Please provide some feedback with regard to this issue. We know that students at the high school may have this opportunity but as evidenced by the districts actions in the past, many issues begin in middle school. Please advise. FYI- the link to the school board meeting is not working on the district's website since 7 pm. This is being submitted at 7:08 pm. Thanks again.

Dan Callahan: The middle school has a strong elective program with classes in stem, technology, and music technology. We have a career day at the middle school each year. We have started to broaden the groups who come in by talking with local trade

associations to join the career fair. Also, the guidance department uses the Naviance program to help students start the conversation about career interest.

Dr. Mauricio commented Hillcrest received the MBK Grant. They are expanding their horizons. Technology levels the playing field. The middle school secured the Empire Grant. These are important opportunities.

Sam North stated he felt bad for those seniors that graduated last spring. They didn't have the typical end of year. Now they are facing to go to college in a virtual environment. What other options are there besides going to college? Dan Callahan commented students can look at gap year programs, the service, travel, and other educational opportunities while waiting for colleges to open.

Luis Arpi,1218 Lincoln Terrace: Thank you.

6. Consent Agenda

- A. Internal Claims Auditor's Report for the Month of July 2020
 That the Board of Education approves the Internal Claims Auditor's Report for the month of July 2020.
- B. Personnel Agenda

Certificated

- I. Resignation:
 - A. The Superintendent of Schools recommends the following teacher resignation to the Board of Education for approval:

1. Name: Kristen Aviles

Position: Permanent Substitute Teacher (Per Diem)

Location: Woodside Elementary School

Action: Resignation from the Peekskill City School District Effective: August 31, 2020 (Resigned Prior to First Day Worked)

II. Leave of Absence:

A. The Superintendent of Schools recommends the following non-paid leave of absence to the Board of Education for approval:

 Name: Solia Alvarado-Vidal Position: Teaching Assistant

Action: Non-Paid Leave of Absence

Effective: August 31, 2020 through January 31, 2021

Name: Marisa Nessier
 Position: Speech Therapist

Action: Non-Paid Leave of Absence

Effective: August 31, 2020 through June 30, 2021

3. Name: Melissa Perlowitz
Position: Elementary Teacher

Action: Non-Paid Leave of Absence

Effective: August 31, 2020 through January 31, 2021

III. Retirement:

A. The Superintendent of Schools recommends the following retirement resignations to the Board of Education for approval: N/A

IV. Appointment:

A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:

	Employee:	Position/Program:	Effective Dates:	Stipend:
1.	Timothy Murphy	K-12 Physical Education Leader	2020-21	\$2,000 Grant Funded
2.	Timothy Murphy	Athletic Department Leader (.5)	2020-21	\$2,000 (.5 of \$4,000)
3.	Anthony Di Cuio	Athletic Department Leader (.5)	2020-21	\$2,000 (.5 of \$4,000)
4.	Emily Di Cuio	Literacy Teacher Leader	2020-21	\$2,000 Grant Funded
5.	Michelle Luongo	Literacy Teacher Leader	2020-21	\$2,000 Grant Funded
6.	Anthony Scala	STEM Teacher Leader	2020-21	\$2,000 Grant Funded
7.	Eileen Alvarez	Framework Coach	2020-21	\$2,000 Grant Funded
8.	Pat Salvatorelli	Framework Coach	2020-21	\$2,000 Grant Funded
9.	Michael Tanzi	Framework Coach	2020-21	\$2,000 Grant Funded
10.	Michelle Luongo	Middle School ELA Department Leader	2020-21	\$2,000
11.	Daniel Robinson	Middle School Math Department Leader	2020-21	\$2,000
12.	Nora Sachs	Middle School Special Education Department Leader	2020-21	\$2,000
13.	Pasquale Salvatore	Middle School Social Studies Department Leader	2020-21	\$2,000
14.	Pat Salvatorelli	Middle School Science Department Leader	2020-21	\$2,000

15. Name: Danielle Christ**
Position: Science Teacher

Certification: Chemistry 7-12 – Initial & Biology 7-12 - Initial

Tenure Area: Science

Probationary Start Date: September 28, 2020 Probationary End Date: September 27, 2024

Length of Probation: Four (4) years

Salary: \$69,616 – MA, Step 2

16. Name: Jaycee DeGroat

Position: Elementary Leave Replacement Teacher Certification: Childhood Education (Grades 1-6) –Initial

Effective Start Date: August 31, 2020

Effective End Date: December 2, 2020 (Anticipated)

Salary: \$308.00/Day; As Worked, without Benefits

17. Name: Michele Cruz

Position: Elementary Leave Replacement Teacher

Certification: Childhood Education (Grades 1-6) –Initial; Students

with Disabilities (Grades 1-6) –Initial

Effective Start Date: September 8, 2020 (Anticipated)
Effective End Date: October 9, 2020 (Anticipated)

Salary: \$308.00/Day; As Worked, without Benefits

V. Correction:

A. The Superintendent of Schools recommends the following corrections of appointments to the Board of Education for approval:

1. Name: Heather Ausiello

Position: Physical Education Teacher (0.8 FTE)
Certification Status: Physical Education –Professional

Effective Date: August 31, 2020 Effective End Date: June 25, 2021

Salary: \$69,616 – MA, Step 2 (Prorated 0.8 FTE)

2. Name: Haughton Brown Position: ENL/Spanish Teacher

Certification Status: English to Speakers of Other Languages –

Professional Spanish 7-12 - Professional

Effective Date: August 31, 2020 Effective End Date: June 25, 2021

Salary: \$88,976 – MA+45, Step 3

3. Name: Jacqueline Pierce

Position: School Counselor; Guidance (0.4 FTE)

Certification Status: School Counselor – Provisional

Start Date: August 31, 2020 End Date: June 25, 2021

Salary: \$73,423 – MA, Step 4 (Prorated 0.4 FTE)

Action: Rescind Appointment

Classified

I. Appointment:

A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:

1. Name: Frances Herling

Position: Teacher Aide; Substitute (Per Diem)
Effective Date: September 2, 2020 through June 25, 2021

Salary: \$14.00/hour. As worked, no benefits. Not to exceed

four (4) days per week.

2. Name: Moses Pabon Position: Custodial Worker

Probationary Start Date: September 8, 2020
Probationary End Date: September 7, 2021
Salary: \$49,801.00 (Pro-Rated)

3. Name: Sophia Skolnick

Position: Leave Replacement Occupational Therapist (1.0

FTE)

Probationary Start Date: August 31, 2020

Probationary End Date: February 1, 2021 (Anticipated)

Salary: \$69,616.00 (Pro-Rated)

4. Name: Andrew Weisman

Position: Director of Food Services
Program: Saturday Academy Program
Effective: 2020-2021 School Year

Stipend: \$5,000

5. Name: Laura Belfiore

Position: 2020-2021 District Web Master

Stipend: \$10,000

II. Leave of Absence:

A. The Superintendent of Schools recommends the following non-paid leave of absence to the Board of Education for approval:

1. Name: Margarethe Dasig Position: Teacher Aide

Action: Non-Paid Leave of Absence

Effective: August 31, 2020 through June 30, 2021

2. Name: Divya Gupta Position: Teacher Aide

Action: Non-Paid Leave of Absence

Effective: August 31, 2020 through June 30, 2021

3. Name: Anny Hernandez Position: Teacher Aide

Action: Non-Paid Leave of Absence

Effective: August 31, 2020 through June 30, 2021

III. Resignation:

A. The Superintendent of Schools recommends the following resignations to the Board of Education for approval:

1. Name: Frances Herling

Position: Classroom Teacher Aide Location: Uriah Hill Elementary School

Reason: Resignation from the Peekskill City School District Effective Date: August 24, 2020 (Last Day Worked 6/26/2020)

2. Name: Reyna (Feliciano) Soto Classroom Teacher Aide

Location: Uriah Hill Elementary School

Resignation from the Peekskill City School District Reason: August 24, 2020 (Last Day Worked 6/26/2020) Effective Date:

3. Name: Jennifer Burns

Position: Sr. Office Assistant (Automated Systems)

Peekskill High School Location:

Resignation from the Peekskill City School District Reason: Effective Date:

September 18, 2020 (Last Day Worked/Paid

Effective 9/18/2020)

4. Name: **Emely Fernandez** Teacher Aide Position:

Location: **Woodside Elementary School**

Resignation from the Peekskill City School District Reason: August 31, 2020 (Last Day Worked/Paid Effective Effective Date:

6/26/2020)

5. Name: Shawn Norton

Position: Classroom Teacher Aide Location: Woodside Elementary School

Resignation from the Peekskill City School District Reason: Effective Date: August 31, 2020 (Last Day Worked/Paid Effective

6/26/2020)

6. Name: Betty Johnson

Position: Classroom Teacher Aide Uriah Hill Elementary School Location:

Resignation from the Peekskill City School District Reason: August 31, 2020 (Last Day Worked/Paid Effective Effective Date:

6/26/2020)

IV. Student Teachers, Volunteers, Interns:

1. The Superintendent of Schools recommends the following candidates for student teaching and internship to the Board of Education for approval:

1. Name: Heather Ausiello

Request: Intern

Location: Athletic Department

Assigned to: Austin Goldberg, Director of Physical Education,

Health and Athletics

College LUI Hudson Long Island University

Effective Dates: Fall 2020

2. Name: Rachel Johnson

Position: Intern - PNW BOCES Intern

Location: Hillcrest

Effective Start Date: August 31, 2020 June 25, 2021 End Date:

Salary: \$100/per day as worked, not to exceed four

(4) days/week, (28 hrs/week, no benefits)

3. Name: Airy Ferraras

Position: Intern – PNW BOCES Intern

Location: Oakside

Effective Start Date: August 31, 2020 End Date: June 25, 2021

Salary: \$100/per day as worked, not to exceed four

(4) days/week, (28 hrs/week, no benefits)

Using an asterisk (*) at the end of the individual appointment resolutions with the following quoted language as a legend at the end of the personnel resolutions or as a legend below the consent agenda:

*For Volunteers- As per Volunteer Board Policy 4532 - the following volunteers are approved for 10 or less events for current school year

- ** The appointment resolutions for classroom teachers (or building principal) are conditioned upon meeting the requirement of the current tenure laws and pursuant to the provisions of Regents Rule§30-1.3. Accordingly, to be eligible for tenure consideration the probationer must have at least three years of effective or highly effective APPR ratings pursuant to §3012-c and/or §3012-d of the Education Law during the four-year period under review and may not receive an ineffective rating during the last year of probation.
- *** For classroom teachers with prior tenure as a teacher (or administrators appointed after June 30, 2020) with prior tenure as a teacher or administrator in a New York public school district or BOCES, the probationary term will be three years if there is proof of prior tenure and an APPR rating during the final year of service in the previous school district or BOCES.
- **** Classroom Teachers with two years of Jarema Act Credit in this school district shall serve a two-year probationary term if during the two years of Jarema Act service they received APPR ratings pursuant to §§3012-c and/or 3012-d of the Education Law. Where the probationary term is shortened, to be eligible for tenure conferral, the probationer must have at least three effective and/or highly effective APPR ratings and the APPR rating in the final year of probation may not be an ineffective rating.
- C. Approving Consent Agenda

BE IT RESOLVED that the Board of Education approves Consent Agenda item 6.A. - 6.B.

Motion: Samuel North	Second: Branwen MacDonald	
Yes: Pamela Hallman-Johnson	No:	Abstained:

Allen Jenkins, Jr. Branwen MacDonald

Samuel North Maria Pereira Michael Simpkins Jillian Villon

7. Public Comment on Agenda Items Only – In Person Attendance Will Not Be Permitted

C. Guidelines to Speak to the Board of Education

There were no citizens wishing to be heard.

Branwen MacDonald virtually attended WPBSA Advocacy meeting. We need to ask the State and the Governor for federal funds for COVID and applying for a waiver for mandatory testing.

President Jenkins, Jr. thanked Dr. Mauricio for meeting the new teachers. He saw the diversity policy come into play. It takes a village to raise our child. We are a caring diverse community. Welcome teachers to the community and to the District.

8. Executive Session

- A. Executive Session
- B. Adjourn Executive Session
- 9. Adjournment
 - A. Adjournment

There being no further business to come before the Board, President Jenkins, Jr. asked for a motion to adjourn.

Motion: Michael Simpkins	Second: Maria	Second: Maria Pereira	
Yes: Pamela Hallman-Johnson	No:	Abstained:	
Allen Jenkins, Jr.			
Branwen MacDonald			
Samuel North			
Maria Pereira			
Michael Simpkins			
Jillian Villon			

Meeting adjourned at 8:18 p.m.

Debra McLeod
District Clerk